



# Two paths, one great opportunity

KPMG Dual Path for Audit and  
Accounting Advisory Services Program

The KPMG Dual Path for Audit and Accounting Advisory Services Program (Dual Path Program) is a three-year program allowing participants to rotate between the Audit practice and Accounting Advisory Services practice.

## Participating practices

### Audit

The independent, high-quality audit services provided by KPMG can help companies manage financial reporting risk, learn from an enlightened industry perspective, and enhance opportunities to reach business goals. We are committed to continuously identifying and implementing innovative approaches and tools to help deliver and enhance a quality audit, bring greater relevance to audit findings, and ultimately enrich the client experience. We are exploring how technologies, such as artificial intelligence and robotic process automation, can be adapted into the audit as well as continuing to leverage data and analytics capabilities to filter, visualize, analyze, and extract information from data in ways that were not previously possible.

### Accounting Advisory Services

Accounting Advisory Services professionals provide merger, acquisition, divestiture, accounting conversion, implementation, and other transactional support. Teams are experienced in providing advice on transactions and regulatory requirements that require complex technical accounting, tax, financial reporting analysis, bankruptcy, or restatement. For example, the KPMG team helped a large consumer markets organization spin off specific global operations within one of its reporting segments. We assisted the client with Securities and Exchange Commission-compliant carve-out financial statements and supported the audit process through coordination with the auditor, joint discussions on accounting issues, and preparation of supporting documentation. This allowed the client to focus on key issues and limit disruption to the business.

## Program details

Combining technical and accounting knowledge from experience in both Audit and Accounting Advisory Services allows our professionals to offer an array of integrated capabilities. These skills can enable participants to help clients navigate financial transactions by providing insight gained by serving various clients in different capacities and addressing complex technical accounting matters.

As a Dual Path Program participant, you will experience the following:

- Approximately six months of assignments in the Audit practice and six months of assignments in the Accounting Advisory Services practice for each of the following three years, based on business needs
- Attend required trainings for both Audit and Accounting Advisory Services
- Client assignments coordinated by dedicated resource planners to foster comradery and a sense of community
- Performance management leaders from Audit and Accounting Advisory Services to guide you through this program
- After three years in the program with strong performance in both practices, you elect to pursue a full-time Audit or full-time Accounting Advisory Services career path.

While intended to be a three-year program, this program is not a contract of employment and it is not a guarantee of employment for any particular duration.

### Eligibility and application:

- Completion of a Bachelor of Accountancy degree, a Master of Accountancy degree, or an equivalent program prior to the start date for this position.
- Participants must be CPA eligible and willing to travel in line with the requirements of the Audit and Accounting Advisory Services practices.
- The program is available in the following offices:
  - Atlanta
  - Boston
  - Charlotte
  - Chicago
  - Cleveland
  - Dallas
  - Denver
  - Detroit
  - Houston
  - Kansas City
  - Los Angeles
  - New York City
  - Orange County
  - Philadelphia
  - San Francisco
  - Seattle
  - Silicon Valley
  - Tysons Corner
- The Dual Path start date is typically in the Summer/Fall season of each year. The application process occurs from June through mid-July, a year before the start date, and in some cases continues through the Fall.
- Talk to your recruiter today if you are interested in receiving more information about the application process or have any questions about applying.

[kpmguscareers.com](https://kpmguscareers.com)



The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act upon such information without appropriate professional advice after a thorough examination of the particular situation.

© 2023 KPMG LLP, a Delaware limited liability partnership and a member firm of the KPMG global organization of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organization. NDP408349-1A



**Anita Chan**

Partner,  
Audit

*"I had the opportunity to experience Accounting Advisory Services through a rotation as an Audit senior associate, and it was a career-changing experience. The firm's investment in the rotational program allowed me to learn new skills that are different yet transferable, gain great insights to our firm's Advisory practice, and develop lasting relationships with professionals outside of my normal network. I ultimately found that Audit is my 'home,' but having that experience expanded my professional horizon and also helped differentiate me as an Audit professional at the firm!"*



**Ifunanya Akametalu**

Manager,  
Accounting Advisory Services

*"I was interested in learning more about the Advisory practice from the time I joined the firm as an intern, but it wasn't until I started speaking to Advisory professionals that I realized that this was the group I wanted be part of. The access to different service offerings, different partner styles, and different offices and colleagues I get to work with on a national level has been the best part of my new role. We are fortunate that the firm offers so many opportunities."*