



Audit incentives

Investing in your career

Our people are our most valued asset. From the very start of your career, we want to help you build a strong foundation for your financial future.



CPA incentive program

Experienced Hire

KPMG offers certified public accountant (CPA) review course options to eligible experienced new hires. You must have worked for the firm for at least thirty (30) days before applying to participate in this program. The courses offered include the Becker CPA Review Course Live, Live-Online or Online. KPMG also reimburses qualifying CPA examination fees or IQEX exam fees to eligible experienced new hires who successfully complete all four parts of the CPA exam or the IQEX exam (REG portion of the CPA exam) in accordance with the requirements of their State Board of Accountancy. Experienced new hires must successfully pass the US CPA exam (or IQEX) within two years of employment, or within two years of CPA exam eligibility, but not to exceed three years from date of hire. In addition, experienced hire Associates who have not already passed the CPA exam, are eligible to receive a \$3,000 CPA incentive award if they pass all parts or remaining parts of the CPA exam (based upon exam sitting date) within a maximum of two years of either their date of hire as an Associate, or CPA exam eligibility, but not to exceed three years from date of hire as an Associate. KPMG also honors new hires who receive/received the Elijah Watt Sells Award (after March 1, 2015 as indicated by the American Institute of CPAs) with a \$10,000 bonus shortly after joining the firm full-time.



Early career rewards program

Early-career professionals are critical to our firm's long-term success, and we're committed to providing attractive benefits that support your financial well-being now and in the future. The Early Career Rewards program is comprised of two components: (1) Annual "perks" reimbursement and (2) A one-time bonus to recognize your investment in your career at KPMG. We've created this special rewards program just for early-career KPMGers that not only provides a long-term financial incentive but also makes life easier today by helping pay for some of things that are most important to you right now. How does the program work? [Get all the details.](#)



KPMG Technology Assurance – Audit certification program

KPMG encourages and supports Technology Assurance – Audit professionals in obtaining certain professional certifications to achieve and maintain their professional status. The program consists of reimbursement for the review course and exam fees incurred in obtaining certain professional Technology Assurance-related certifications. In addition, there is a financial bonus for completing specific bonus eligible certifications, up to \$1,000 per Fiscal Year. Participation in this program requires advance approval. Complete program details are included in Technology Assurance – Audit full-time offer letters.

kpmguscareers.com



This brochure is designed to provide general information about KPMG's benefits programs, policies and practices. It is not intended to constitute a complete guide. It is important to remember that individual situations do and will vary, and there are no guarantees of any particular benefit or program eligibility. Further, the programs, policies and practices described herein do change from time to time, and KPMG reserves the right to make such changes or discontinue any programs, policies or practices at any time and for any reason, subject to applicable federal, state and local laws.

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