



KPMG LLP Benefits Summary

Consult with your recruiter if you have questions about which role type you are considering. Benefits may change at any time.

KPMG LLP Benefits Summary by role type

Regular Full-Time and reduced schedule professionals working more than 1,000 hours per year (Exempt) >

Regular Full-Time (Non-Exempt) >

Regular Part-Time (Expected to work less than 1,000 hours per year) >

Temporary/Seasonal >

Intern >

If you are not applying for one of these classifications in a domestic United States role (for example, you are applying for a position in Puerto Rico, you are on secondment from another position, you are in an inpatriate status from a foreign KPMG office), please contact your recruiter.

KPMG reserves the right, in its sole discretion, to amend, modify, suspend, or terminate any employee benefit plan, program, or policy at any time, with or without advance notice, to the extent permitted by law. Eligibility for plan benefits is governed solely by the terms of the plan or program.



Regular Full-Time and reduced schedule professionals working more than 1,000 hours per year (Exempt)

- Eligible for full suite of KPMG LLP employee benefits, including medical, dental, vision, life and disability (short- and long-term)
- Eligible to make personal contributions to Firm 401(k) Plan after 60 days
- Flexible PTO and separate Paid Sick & Safe Time (PSST)
- Firm-paid holidays and breaks
- Up to 16 weeks paid parental leave for all new parents, plus additional disability benefits for birth parents
- May be eligible for additional paid or unpaid leave, job-protected leave, or other time off as provided under applicable firm policies and/or federal, state or local law

Regular Full-Time (Non-Exempt)

- Eligible for full suite of KPMG LLP employee benefits, including medical, dental, vision, life and disability (short- and long-term)
- Eligible to make personal contributions to Firm 401(k) Plan after 60 days
- Accrued PTO plan, inclusive of Paid Sick & Safe Time (PSST)
- Firm-paid holidays and breaks
- Up to 16 weeks paid parental leave for all new parents, plus additional disability benefits for birth parents
- May be eligible for additional paid or unpaid leave, job-protected leave, or other time off as provided under applicable firm policies and/or federal, state or local law

Regular Part-Time (Expected to work less than 1,000 hours per year)

- Eligible for medical benefits only (limited to certain plans) after 60 days; not eligible for full suite of employee benefits
- Eligible to make personal contributions to Firm 401(k) Plan after 60 days
- Eligible to accrue Paid Sick & Safe Time (PSST); not eligible for PTO
- Not eligible for paid holidays and breaks
- May be eligible for additional paid or unpaid leave, job-protected leave, or other time off as provided under applicable firm policies and/or federal, state or local law

Temporary/Seasonal

- Eligible for medical benefits only (limited to certain plans) after 60 days; not eligible for full suite of employee benefits
- Eligible to make personal contributions to Firm 401(k) Plan after 60 days
- Eligible to accrue Paid Sick & Safe Time (PSST); not eligible for PTO
- Not eligible for paid holidays and breaks
- May be eligible for additional paid or unpaid leave, job-protected leave, or other time off as provided under applicable firm policies and/or federal, state or local law

Intern

- Eligible for medical benefits only (limited to certain plans) after 60 days; ineligible for full suite of employee benefits
- Eligible to make personal contributions to Firm 401(k) Plan after 60 days
- Eligible to accrue Paid Sick & Safe Time (PSST); not eligible for PTO
- Not eligible for paid holidays and breaks
- May be eligible for additional paid or unpaid leave, job-protected leave, or other time off as provided under applicable firm policies and/or federal, state or local law



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