



KPMG Path to CPA Program

FAQs



1 Q: What is the KPMG Path to CPA (Path to CPA) Program?

A: The Path to CPA Program (the Program) provides funding for tuition and fees of up to 30 semester credits of online courses to a limited number of students who are interested in a career path in Audit but would not otherwise meet the requirements for CPA eligibility in their intended state of employment. The Program requires that participants receive and accept a fulltime Audit Associate offer with KPMG and may include a KPMG winter internship opportunity.

2 Q: Who is eligible to apply for the Program?

A: The Program is open to all eligible students. Applicants who identify as a member of a traditionally underrepresented racial and ethnic minority groups within the professional services industry - Black or African-American, Hispanic or Latinx, American Indian or Alaska Native, Native Hawaiian or Other Pacific Islander - are encouraged to apply.

To be eligible for the Program, you must:

- Have completed a bachelor's degree prior to starting the Program
 - For this initial 2024-2025 program year, the bachelor's degree should be completed prior to August 2024 at the latest
- Have a preferred GPA of 3.0 or above
- Have a maximum of 30 semester credit hours remaining in order to meet the 150 credit hours/CPA eligibility requirements in your intended state of fulltime employment, including specific coursework requirements in accounting, business, ethics, etc.
- Be authorized to work in the U.S. without the need for employment-based visa sponsorship now or in the future

3 Q: What does the application process entail?

A: Interested candidates should apply to the Audit Associate – Path to CPA Program position in their geographic office location of interest, listed on the [KPMG website](#). Candidates must also complete a supplemental application form, sent via email, that includes additional questions and two short-answer essay questions. Candidates will be considered as they apply, and qualified applicants will complete two 30-minute interviews with Audit professionals in their desired office location. The Program will be recruited for on a rolling basis, until the opportunity is filled.

4 Q: Do I have to have an undergraduate accounting major to be eligible for the Program?

A: You must have completed a bachelor's degree prior to starting classes as part of the Path to CPA program. Your undergraduate degree can be in any major/concentration, as long as you do not need more than 30 additional semester credit hours (45 quarter units) to meet the CPA eligibility requirements in your intended state of employment.

5 Q: How do I know how many remaining credits I need in order to be CPA-eligible in my intended state of employment?

A: We recommend visiting the NASBA website to view the educational requirements to be CPA license eligible in your intended state of employment, as well as discussing these requirements with your academic advisor. If accepted into the Program, the academic institutions involved in the program also offer academic advising services. It is the applicant's responsibility to determine eligibility for the program and the remaining credits needed to be CPA-eligible in their intended state of employment.

6 Q: What is the overall timeline for the Program?

A: As an example, consider a candidate who is graduating with their bachelor's degree in May 2024 and needs 30 remaining semester credits to meet the CPA eligibility requirements in their state. The candidate could begin the program in Summer/Fall 2024, taking 15 semester credit hours between approximately August and December 2024. They would then pause courses to participate in the KPMG winter internship program from January through March 2025. They could then finish their remaining 15 semester credits in approximately April-August 2025 and begin fulltime employment as an Audit Associate with KPMG in Fall 2025. This coursework and internship timeline can be customized leading up to the fulltime Audit Associate start date, depending on each candidate's undergraduate graduation date, remaining credits needed to meet CPA eligibility, and pace of coursework. KPMG offers fulltime Audit Associate start dates each Fall and Winter (January).

7 Q: What is the average length that it takes to complete each online course?

A: The average course takes about eight weeks to complete, depending on the academic institution. Successful completion of the Program includes maintaining passing grades in the online courses.

8 Q: Am I allowed to hold another job during the Program?

A: Yes, you can hold external employment while taking classes as part of the Program, except during the KPMG winter internship. Please note that the KPMG winter internship program is a full-time, 40 hour per week paid program and interns are expected to work during normal business hours (approximately 8:30 – 5:30pm Monday through Friday) during the internship period of approximately January through March. Classes should not be taken during the KPMG winter internship.

9 Q: What are the Program requirements?

A: Acceptance into the Program requires participants to sign an Audit Associate offer with KPMG, which includes an agreement that they will successfully complete the Program and maintain employment with KPMG for one year from their Audit Associate hire date, or they will pay back 100% of tuition and fees. Successful completion of the Program includes maintaining passing grades in the online courses and exhibiting performance consistent with that of other interns during the KPMG winter internship.

10 Q: Where do I have to physically reside during the Program?

A: As the program classes will be online, participants may take classes remotely from anywhere in the U.S. during the course portion of the program. However, during the KPMG winter internship and upon starting fulltime employment with KPMG, program participants must be located within a reasonably commutable distance to their office.

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