



Hiring Our Heroes KPMG Fellowship Programs

Your Career. Inspired.

Overall goal

Be a program of choice to attract, convert, and retain military talent (service members, veterans, and military spouses) and develop a sustainable pipeline of qualified, diverse military candidates at KPMG by providing hands-on experience in the corporate environment.

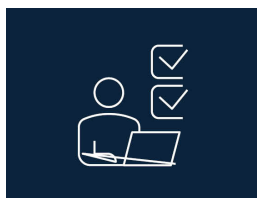
Program details

- KPMG has partnered with Hiring our Heroes (HOH) for the Corporate and Salesforce Fellowship Programs.
- The programs provide networking, professional training, and hands-on experience to active-duty military service members in the civilian workforce.
- Both the Corporate and Salesforce Fellowship Programs are 12-week programs, held multiple times a year at various military installations and host cities around the country.

“Hiring Our Heroes is a game changer for transitioning service members and a great opportunity for the firm to assist experienced military professionals transition their unique skill set to the civilian marketplace.”

— Marty, Manager, Transformation Delivery, and 2022 HOH Corporate Fellow, Tampa, FL

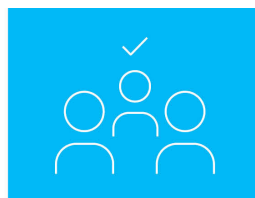
How it works



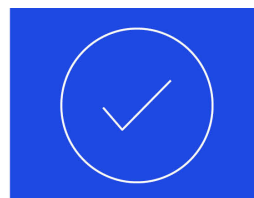
Apply



Interviews



Selection



Fellowship

- Transitioning veterans or those considering transition can determine eligibility and apply to the Fellowship Program directly from the [HOH website](#).
- Participate in KPMG interview rounds with our seasoned professionals.
- Accept KPMG Fellowship.

FAQ

What are the Corporate and Salesforce Fellowship Programs?

The *Corporate Fellowship Program* is a 12-week program that provides transitioning service members with professional training and hands-on experience in the civilian workforce.

The *Salesforce Fellowship Program* is a 12-week program that allows transitioning service members, veterans, and military spouses to participate in a fellowship for certified Salesforce professionals. Both the Corporate and Salesforce Fellowship Programs are offered through HOH and covered by the Chamber of Commerce.

Who is eligible to participate in the HOH Corporate Fellowship Program?

To learn more about the eligibility requirements for the Corporate Fellowship Program, refer to the [HOH website](#).

Who is eligible to participate in the HOH Salesforce Fellowship Program?

To learn more about the eligibility requirements for the Salesforce Fellowship Program, refer to the [HOH website](#).

At which locations are HOH Fellows able to work?

Locations are available nationwide and dependent on an agreement between the Fellow and KPMG. Fellows can work remotely, hybrid, or on-site dependent on the needs of the business.

What is the weekly schedule and time commitment?

The 12-week programs are held Mondays through Thursdays. On Fridays, Fellows attend "Fellowship Huddles" with HOH to share experiences and network.

How do I get started?

Determine your eligibility and apply to either the Corporate or Salesforce Fellowship Programs directly from the [HOH website](#). Once your résumé has been distributed to KPMG, our hiring team will reach out to coordinate interviews, if your skills align. If you are selected for the fellowship, then you will receive an offer through HOH.

Is every Fellow offered a job at the end of the program?

No. Fellows can apply and interview for available roles at the end of their fellowship but are not guaranteed a job. The Fellow would apply for an open role and must go through the regular recruiting process prior to starting with the firm.

Who can I contact for more information?

You can contact our Talent Acquisition Diversity Equity and Inclusion [mailbox](#) for questions.

kpmguscareers.com



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